



**APRIL 2024
SEMI ANNUAL
CONGREGATIONAL REPORT**

THE LUTHERAN CHURCH OF THE GOOD SHEPHERD

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VISION STATEMENT

The Lutheran Church of the Good Shepherd
is committed to living out the unconditional love
and radical hospitality of Jesus
in our worship,
in our service to the world,
and in our shared life.

GUIDING PRINCIPLES

We value, respect, and engage people as children of God
expecting to encounter Christ in everyone we meet.

We care for one another as Christ cares for us
and seek to create relationships of love and support.

We believe all that we are, and all that we have,
are gifts that have been entrusted to us by God to be shared with others.

We seek to serve others following the example of Christ.

We encounter God in a way that forms and feeds us.

We forgive others as we have been forgiven.

We seek to be transformed through our relationship with Christ
so as to live as Christ's disciples in the world.

Adopted by the Congregation 12 May 2019

REPORT OF THE CONGREGATION COUNCIL PRESIDENT

DR. MICHAEL C. YOUNG

And so the transition continues . . . When I wrote this piece for the last semiannual meeting I talked about transition, specifically for a new pastor. Fortunately for all of us, the transition in this area is going well. We have a very capable Call Committee in place, led by Kathy Good and supported by Pastor Strause. You will hear more about the committee's work during the meeting.

Of course, everyone is familiar with the new transition we are currently facing, the resignation of Cantor Chris Prestia. Chris has shared the reasons for his move from Good Shepherd and we only wish him the very best in his future endeavors. His departure leaves us with multiple questions which need to be addressed. Council has decided rather than move ahead with looking for a replacement Cantor, we would place that decision on hold until we have a new Pastor and enable that individual to help us discern the path forward for our music ministry. At the appropriate time, we will convene a group to evaluate our needs and fiscal levels to guide us on our musical journey.

Of course, we can not be without music during our worship. As previously announced, we are extremely fortunate to have Mrs. Valerie Lefever-Hughes to lead us in music as the Director of Music. Valerie brings not only highly developed musical skills and talent, she also brings a long history of worshiping in our congregation. So actually, the transition process of changing from one state or condition to another is being well managed here at Good Shepherd. We ask for your prayers and support as our groups work for the benefit of us all.

Our Financial Task Force continues to work on options and plans to guide us through these challenging times. Many members heard their words at our last meeting, and for the first three months of 2024 our offerings have increased. Some people have elected to give their annual pledges early in the year to help us through the challenges. We understand this is not for everyone, nor do we expect it. Our general statement of caution is everyone will continue to remain engaged and pro-active in their financial support of the church.

We have seen wonderful examples of expanding relationships, the return of Mardi Gras Tuesday for one. Our turnout was wonderful and a group of fantastic people came together to make it work. These connections makes everyone feel energized; something long needed after our changes due to Covid.

Remember, the opportunities for you to be engaged are numerous. Whether it is our long-standing Senior Shepherds group or one of our new Small Groups, we have something for everyone. The groups need you to be successful and flourish. Please reflect on how your involvement could benefit you!

Council President

Dr. Michael C. Young

REPORT OF THE INTERIM PASTOR

REV. KURT K. STRAUSE

“In the meantime” is an expression often used to designate the passage of time between the conclusion of one event and the anticipated start of another. A professor of mine at seminary described the now two-thousand year Age of the Church as the “meantime” between the Ascension of Jesus and his coming again at the end. He liked to say this period of time could be a truly “mean time,” meaning it is often filled with as much woe, calamity, and hardship as it is blessings and peace.

That’s not how I would describe the “meantime” between the retirement of your previous pastor and the anticipated call of your new pastor. I have experienced the past eight months as a time of much blessing, peace, and grace. The congregation welcomed me as your interim pastor and together we have worked through this time of transition with a great deal of openness, support, and good will. I would call this a truly “grace-filled time.”

I began my work with you simply getting to know the congregation, its leadership, staff, and ways of doing things. I conducted a series of one on one and small group interviews in which you told me stories of your involvement in the congregation, how you came to be here, and what excites you about the ministry. I led a series of adult forums to describe the call process, hear about the past ministries of Good Shepherd and its predecessor congregations, and discern the “core values” that inspire and motivate the mission of this community of Jesus’ disciples.

Those core values I discovered are rooted in “living out the unconditional love and radical hospitality of Jesus in worship, service, and shared life.” The people of Good Shepherd demonstrate their commitment to embodying what is more than a mission statement on a piece of paper. The integrity of maintaining high standards of Lutheran liturgical worship and the welcoming hospitality shown to all people will be the kind of values that will motivate a new pastor to lead you into the next era of your mission.

Now a Call Committee has been organized and is hard at work in developing a Mission Site Profile for the congregation. Once completed they will begin the work of engaging in mutual conversations and discernment with candidates for pastor. As the Holy Spirit leads you will issue a call to your new pastor.

“In the meantime” I continue to look forward to serving you in this season of transition, leading you in worship, service, and hospitality as you continue to seek to follow our Lord in the ways of radical hospitality.

In Christ’s peace,

Pastor Kurt Strause

MINUTES SEMI-ANNUAL MEETING ON NOVEMBER 19, 2023

Call to Order:

Mike Young, Congregation Council President and Presiding Officer, called the meeting to order at 11:08 a.m.

Prayer:

Pastor Kurt Strause led the congregation in prayer.

Adoption of Minutes from Congregational Meeting of April 30, 2023:

A motion was made by Cheryl Laub and seconded by Randy Patterson to accept the minutes. Motion passed unanimously.

Approval of Budget:

Mark Lowery made a budget presentation using the attached handout, "Financial Update and 2024 Budget." He discussed the current financial condition and the 2024 spending plan overview. It was stated that there is a negative balance of ~\$70,000 as of this meeting with a downward trend in giving. A question period resulted in the following answers:

- The number of giving units has dropped from 214 in 2022 to 189 in 2023, and giving amounts have also dropped.
- There is a need for prayerful giving from the congregation to fill in the budget gap and prevent a gap in the future. The need is immediate.
- Pledged giving is encouraged.
- There is a need to communicate the budget to the wider congregation. The committee will monitor and supply monthly updates in Good News.

Mark Lowery invited members to share any ideas regarding the budget.

A motion was made by Kathy Good and seconded by Chuck Book to approve the budget, which passed unanimously.

Approval of Nominating Committee:

A motion was made by Becky Marks and seconded by Kris Albert to approve the Nominating Committee as listed below. Motion passed unanimously.

Council:

Deb McClain
Randy Patterson
Steve Rupe

Congregation:

Sue Gotwald

Engagement Through Transition and Beyond:

Randy Patterson, Vice President of Council, encouraged re-engagement of congregation members. The pandemic created a slow-down in church involvement. Randy emphasized this is our congregation and our church, and it needs our support. There is a need for time and talent from our members as volunteers and supporters of our worship and activities. He encouraged all to "give with joy."

MINUTES SEMI-ANNUAL MEETING ON NOVEMBER 19, 2023

Review of Semi-annual Reports:

- Feeding Ministries: Becky Marks reported that Turkey Box giving has increased from 80 boxes in 2022 to 121 boxes in 2023. She shared warm comments of thanks from recipients. She also reported on preparations for the Thanksgiving Day sit-down meal.
- Renewal Team: Kelly Lowery reported the team is transitioning to a Small Group Support Team.
- These Small Groups can be found in the written report from the Small Group Ministries of Good Shepherd.
- Other written committee reports can be found in the November 2023 Congregational Report.

Adjournment:

A motion made by Virginia Young and seconded by Sue Gotwald was adopted to adjourn the meeting at 11:54 a.m.

Respectfully submitted,

Shirley Hunter
Congregation Council Secretary

NOMINATIONS FOR COUNCIL

The Nominating Committee elected at the congregational meeting in the fall of 2023 secured the following nominees for our Congregation Council.

The Nominees to serve on Council (3-year terms) are:

LILLIAN HERBENER
JUDY LEFEVER
DENNIS ZIMMERMAN

Youth Member of Council (1-year term). Logan Johnson is currently serving Good Shepherd as the Youth Representative to Council and has agreed to extend his term.

LOGAN JOHNSON

NOMINATIONS FOR VOTING MEMBERS TO SYNOD ASSEMBLY

The Nominating Committee elected at the congregational meeting in the fall of 2023 secured the following nominees to represent us at the 2024 Assembly of the Lower Susquehanna Synod.

The Nominees to Synod Assembly are:

KATHY SALTZER
BOB WALTON

REPORT OF THE COMMUNICATIONS COMMITTEE

CHUCK BOOK

The Committee has completed the following to support current LCGS activities:

Good Shepherd Website, Social Media Presence and Live-Streaming — The site and our Facebook page continue to be maintained and updated. Graphics are also provided for live-streaming our Sunday and special services (schedules permitting)

Chris Prestia Celebration — To commemorate Chris Prestia's time at Good Shepherd as Cantor, a "Resolution in Thanksgiving" was designed and produced. A video presentation was also produced including a "Thank You Chris" slide.

Called to Discipleship Booklet — Designed and produced (the insert sheet was also designed and made available to be printed in-house)

Technology at Large — To help keep all electronic communications tools of the church running smoothly, technology is ever-evolving. Those tools are maintained regularly (i.e.: live-streaming, narthex screen and computer installs, on-site servicing and tech problems resolved). Though not truly communications, technology also regularly monitors the church's security system.

The Communications Committee greatly appreciates the time and dedication of those already serving the communication needs of the church. But we continually seek individuals interested in helping to address the communications challenges of ministering to the congregation and to the community. **Available, trainable volunteers are especially needed for live-streaming.**

Volunteers are also needed for brainstorming, idea development, consulting, phone (editorial) contact, interviews and reporting, news releases, strategic marketing plan development, design, photography, copywriting, web site development/maintenance and production coordination.

Respectfully submitted,

Chuck Book
Communications Chair

REPORT OF THE CREATION CARE TEAM

BECKY MARKS

The Good Shepherd Creation Care Team Small Group is comprised of a band of five eco-conscious, passionate-about-the-stewardship-of-the-Earth women who originally got together during the beginning stages of the Covid pandemic to participate in a virtual book club. From that book club the Good Shepherd Creation Care Team was formed. The core group of five women has remained together, and over the years we have welcomed several others who have joined us as they had the time or were able. We may be a small group of Earth warriors, but we are connected to many organizations by which we collaborate and use as resources. Interfaith Partners of the Chesapeake is our go-to organization for all things Creation Care.

Winter is a time for all of nature to rest. The Creation Care Team also uses the darker days of the winter months to recharge. These last few months we have spent time reading and studying "Braiding Sweetgrass" by Robin Kimmerer. We have also been planning for the blessing for the new Rain Garden at Good Shepherd (April 14th), planning our Adult Forum class for April 7th - "One Bowl, One Spoon" - a concept in "Braiding Sweetgrass," and finally planning the Intergenerational Family Activity - Good Shepherd Family Fun - on Wednesday, April 17th with a theme of FIRE! - another indigenous concept found in "Braiding Sweetgrass."

As you can see, this book was a special read for us. Now that Spring and Summer are upon us, the next part of this year is our busy time as we look forward to taking part in county-wide tabling events at eco-fairs. We have plans to add a second Rain Garden at Good Shepherd to mitigate the flooding problem in the corner of our parking lot near the tree planting. We look forward to collaborating with the Lower Susquehanna Synod as their 2024 Justice Ministries will be prioritizing Creation Care this year.

Stay tuned for Creation Care activities both in our congregation and out in our neighborhoods. We would love for others to join us on our different experiences. Creation Care is something we can all do together.

REPORT OF THE ENDOWMENT COMMITTEE

BOB WALTON

The Endowment Committee includes six members at large with staggered three-year terms, plus the President of the Congregational Council, the Finance Committee Chair and the Interim Pastor.

The Committee is charged with managing the Endowment Funds in a manner consistent with the Investment Policy established by the Congregational Council, and with the reporting of all activity in the Endowment Funds to the Council on a regular basis. Distribution of funds from any Endowment Account is subject to the guidelines established in the Endowment Committee Policy by the Congregational Council. The Endowment Committee is also charged with providing information and educational opportunities to the Congregation related to financial and endowment matters.

Endowment Fund Balances

<u>Fund Name</u>	<u>Market Value 03/31/24</u>
General Endowment Fund	\$ 343,734.38
World Hunger Endowment Fund	86,443.79
Organ & Piano Maintenance Endowment Fund	22,605.69
Education & Scholarship Endowment	41,954.62
Memorial Garden Endowment	10,329.64
Total Endowment Funds	\$ 505,068.12

Endowment Fund Activity 10/31/23 through 03/31/24:

Beginning Balances 10/31/23	\$ 454,247.20
Gain/Loss on security holdings during the six-month period	50,820.92*
Total Ending Balances 03/31/24	\$ 505,068.12

Based on Endowment Committee recommendation, and Congregational Council approval, the following distributions of income from Endowment Funds were made in the first quarter of 2024, in accordance with the Endowment Policy:

General Endowment Fund – Undesignated	\$ 16,233.29
World Hunger Fund for local and ELCA hunger appeals	4,100.81
Organ & Piano Maintenance Fund for maintenance	1,031.90
Education & Scholarship Endowment	-0-
Memorial Garden for maintenance	-0-
Total Distributions	\$ 21,366.00

These funds were transferred to the General Operating Fund in January 2024 to support 2024 budgeted expenses as determined by the Congregational Council.

*The total gain during the five-month period was \$72,186.92 (15.9%) including the \$50,820.92 increase in portfolio balances, plus the \$21,366.00 disbursement.

Endowment Funds are maintained in accounts with Personal Wealth Advisory, LLC the Endowment Funds investment advisor.

All members with questions about the Endowment Funds structure or operation, or about how to designate endowment gifts, are encouraged to talk with any member of the Endowment Committee.

Endowment Committee: Chuck Book, Scott Faller, Judy Lefever, Mark Lowery (Ex Officio, Finance Committee Chair), Pastor Strause (Ex Officio), Ed Schoenberger, Rod Schoening, and Bob Walton (Chair). Advisory members are Sue Kelshaw, Treasurer, and Steve Bell, Financial Advisor.

REPORT OF THE FEEDING MINISTRIES TEAM

DAVE MARKS

The Feeding Ministries Small Group was started last year in the month of June. Here is a summary of the feeding events over the past year.

- At the end of last year, the Turkey Box Tuesday and Thanksgiving In-person Dinner were held in November
- On "Souper Bowl" Sunday, people donated quarts of soup that were given out after the Sunday church service
- Also in February, 10 church volunteers packed 360 food boxes at the Power Packs warehouse that were sent home to local school students
- During the Sundays in Lent, food was collected and then given to the Conestoga Valley Christian Community Services
- We continue the preparation and serving of a monthly Grace Meal
- The Helping Hands Ministry continues to help those in our congregation who, due to hospitalization or sickness, are in need of a meal
- We help with receptions at church

A big thank you to everyone who supported these feeding events. The Feeding Ministries Small Group continues to make plans for feeding events in the coming year.

REPORT OF THE LANDSCAPING COMMITTEE

HELEN BOOK

- Spring clean-up of the gardens has started.
- With the help of several volunteers, the tall ornamental grasses at the fence have been cut down, weeding will be done in a rotational schedule in the gardens.
- No mulching will be done this spring, not needed this year.
- Most weeding and clean-up is done on Wednesdays, beginning at 9, usually done by 11 or so. Help is always appreciated.

Helen Book

REPORT OF THE SMALL GROUP SUPPORT TEAM

DR. KRIS ALBERT

Our Small Group Ministry structure is unique and provides opportunities for participants in Small Groups to grow in relationship, grow in faith, and, guided by the Holy Spirit, to serve together around a shared vision and mission.

In November 2024, the Renewal Team discerned a change in their call – from a traditional Renewal Team structure to becoming the Small Group Support Team. Since that time, this team has been supporting small groups and remaining open to requests and opportunities for small groups. Currently there are six small groups operating including: Creation Care, Towards Racial Justice, Growing in Christ, Feeding Ministry, Knitting Together, and the Monday Bible Study under the leadership of Pastor Herb Lohr. More than 40 people are involved in one or more small groups, and new small groups are being explored.

Please consider joining one of the Small Groups. Participation is flexible, and leadership is shared. Come and offer your talents, get to know some new people, and join in this very important ministry.

We also welcome ideas and suggestions for how we support Small Groups and ideas for new Small Groups. The team provides direction and start-up support for new ideas. Please reach out to any of the below members with questions or thoughts. We are here to support the congregation in continuing to grow the Small Group Ministry here at Good Shepherd.

Respectfully Submitted,

The Small Group Support Team

Kristen Albert
Kelly Lowery
Becky Marks
Kathy Saltzer

DECEMBER 2023 BALANCE SHEET & TREASURER'S REPORT

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
Weekly Offering					
4.010.101	Regular Envelopes	29,721.99	341,115.41		
4.010.102	Plate Offering	62.25	1,490.05		
	Weekly Offering Total	\$29,784.24	\$342,605.46		
Special Offering					
4.010.201	Special Envelopes	10.00	5,043.00		
4.010.206	Hunger Appeal-Synod	209.00	4,585.89		
4.010.207	Hunger Appeal-Food Bank	155.00	4,332.89		
4.010.209	Thrivent Income	33.00	618.00		
4.010.603	Youth Group Activities Income	10.00	130.00		
	Special Offering Total	\$417.00	\$14,709.78		
Other Receipts					
4.010.300	Study Books Income	0.00	306.00		
4.010.301	Interest Earned-Bank Account	28.96	827.29		
4.010.302	Miscellaneous Income	0.00	43,205.18		
4.010.303	Banking Fees Income	0.00	208.04		
4.010.720	Cafe Income	21.55	275.01		
	Other Receipts Total	\$50.51	\$44,821.52		
4.020.312	Organ & Piano Maintenance-Endowment	0.00	1,173.09		
4.030.300	Building Rental Income	80.00	1,160.00		
4.050.002	Fellowship Committee Income	0.00	4,204.40		
4.050.004	Social Ministry Committee Income	10.00	100.00		
4.050.006	General Endowment Fund Income	0.00	18,829.66		
	Total Income	\$30,341.75	\$427,603.91		
Expenses					
World Ministry					
5.010.100	Synod & ELCA	2,674.00	32,000.00	32,000.00	0.00
5.010.102	LutherCare	337.00	4,000.00	4,000.00	0.00
5.010.103	Lancaster Food Hub	1,000.00	1,000.00	1,000.00	0.00
5.010.105	Contact	125.00	500.00	500.00	0.00
5.010.106	Hunger Appeal - Synod	2,257.11	7,007.00*	7,000.00	(7.00)
5.010.107	Food Bank Donations - Food Hub	452.11	5,000.00	5,000.00	0.00
5.010.108	Samaritan Counseling Center	0.00	900.00	1,200.00	300.00
5.010.109	Lafayette Fire Company	0.00	250.00	250.00	0.00
5.010.110	Lutheran Camping Corp	500.00	500.00	500.00	0.00
5.010.111	United Seminary	250.00	250.00	500.00	250.00
5.010.112	Meals at Grace	0.00	1,420.36	2,000.00	579.64
	World Ministry Total	\$7,595.22	\$52,827.36	\$53,950.00	\$1,122.64
Worship Ministry					
5.010.200	Cantor Salary	2,613.84	31,166.01	31,366.00	199.99
5.010.202	Cantor Professional Expense	0.00	0.00	0.00	0.00
5.010.203	Cantor Social Security Tax	199.96	2,399.34	2,598.00	198.66
5.010.204	Cantor Medical, Dental & Disability	544.43	6,533.08*	6,533.00	(0.08)
5.010.205	Cantor Retirement	261.38	3,136.72	3,137.00	0.28
5.010.206	Cantor Continuing Education	0.00	762.04	1,200.00	437.96
5.010.207	Cantor Auto Reimbursement	0.00	0.00	200.00	200.00
5.010.208	Supply Organist	200.00	375.00	2,000.00	1,625.00
5.010.209	Musical Instrument Maintenance	0.00	0.00	100.00	100.00
5.010.210	Organ & Piano Maintenance Expense	1,377.35	2,315.18	3,000.00	684.82

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.010.211	Choir Music & Materials	0.00	449.00	600.00	151.00
5.010.212	Assisting Musicians	600.00	600.00	2,000.00	1,400.00
5.010.213	Altar Supplies	0.00	1,017.46	2,500.00	1,482.54
5.010.214	Bulletins and Misc.	0.00	997.03	2,000.00	1,002.97
5.010.215	Advertising	137.52	933.01	1,000.00	66.99
5.010.216	Service Recording	0.00	228.66	250.00	21.34
5.010.217	Organist Weddings/Funerals	0.00	425.00	1,000.00	575.00
	Worship Ministry Total	\$5,934.48	\$51,337.53	\$59,484.00	\$8,146.47
Program Ministry					
5.010.300	Study Books	0.00	1,157.08*	750.00	(407.08)
5.010.303	Education Supplies	0.00	101.42	500.00	398.58
5.010.304	Library	0.00	0.00	100.00	100.00
5.010.305	Communications Committee	0.00	104.75	200.00	95.25
5.010.306	Invitation & Hospitality Committee	0.00	224.00*	200.00	(24.00)
5.010.307	Stewardship Committee	0.00	47.72	200.00	152.28
5.010.308	Endowment Committee	0.00	119.68	200.00	80.32
5.010.309	Social Ministry Committee	0.00	0.00	200.00	200.00
5.010.310	Resource People	0.00	200.00	600.00	400.00
5.010.311	Health & Wellness Committee	0.00	622.00*	200.00	(422.00)
5.010.312	Parish Resource Center	487.50	975.00	975.00	0.00
5.010.313	Confirmation Ministry	0.00	40.20	200.00	159.80
5.010.314	Fellowship Committee Expense	0.00	6,578.27*	1,000.00	(5,578.27)
5.010.315	Receptions Committee Expense	0.00	3.79	750.00	746.21
5.010.316	Kitchen Supplies	72.97	1,154.87*	750.00	(404.87)
5.010.317	Block Party or Other Events	0.00	0.00	1,000.00	1,000.00
5.010.319	God's Work Our Hands	0.00	0.00	250.00	250.00
5.010.320	New Ministry & Outreach/Power Interfaith	0.00	2,323.03	2,600.00	276.97
5.010.321	Shepherd's Crook	0.00	77.99	750.00	672.01
5.010.322	Prayer Walk	0.00	189.70	500.00	310.30
5.010.323	Creation Care	0.00	380.04	600.00	219.96
	Program Ministry Total	\$560.47	\$14,299.54*	\$12,525.00	(\$1,774.54)
Pastoral Services					
5.010.401	Pastor Salary	3,982.92	43,217.80*	38,082.00	(5,135.80)
5.010.402	Pastor Housing	2,334.00	32,503.00	33,000.00	497.00
5.010.403	Pastor Retirement	758.03	9,605.41*	9,236.00	(369.41)
5.010.404	Pastor Medical, Dental & Disability	553.39	22,277.36	29,641.00	7,363.64
5.010.405	Pastor Professional Expense	0.00	3,500.03*	3,500.00	(0.03)
5.010.406	Pastor Auto Reimbursement	0.00	862.91	3,000.00	2,137.09
5.010.407	Pastor Continuing Education	0.00	23.87	1,200.00	1,176.13
5.010.408	Pastor Social Security Allowance	0.00	4,374.74	5,888.00	1,513.26
5.010.424	Supply Pastors	0.00	2,945.48	3,200.00	254.52
	Pastoral Services Total	\$7,628.34	\$119,310.60	\$126,747.00	\$7,436.40
Administration					
5.010.500	Secretary Salary	3,608.50	43,302.00	43,302.00	0.00
5.010.501	Secretary Social Security Tax	204.06	2,448.73	3,313.00	864.27
5.010.502	Secretary Medical, Dental, & Disability	390.35	4,684.20*	4,684.00	(0.20)
5.010.503	Telephone/Internet	376.73	4,135.51	5,000.00	864.49
5.010.504	Postage	0.00	3,544.30	4,500.00	955.70
5.010.505	Office Supplies	0.00	3,493.91	4,000.00	506.09
5.010.506	Secretary Retirement	360.85	4,330.20*	4,330.00	(0.20)

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.010.507	Computer Expense	418.48	4,701.27*	4,500.00	(201.27)
5.010.508	Synod Assembly	0.00	0.00	600.00	600.00
5.010.509	Workers' Compensation Insurance	(361.00)	642.94	1,500.00	857.06
5.010.510	Offering Envelopes	0.00	1,340.11	1,500.00	159.89
5.010.511	Office Equipment Expense	0.00	0.00	200.00	200.00
5.010.512	Copier Lease & Expense	346.17	3,951.39	5,000.00	1,048.61
5.010.514	Leadership Development	0.00	0.00	300.00	300.00
5.010.515	Accounting & Payroll Services	154.50	2,040.21	2,500.00	459.79
5.010.516	Banking Fees	112.39	890.76	2,000.00	1,109.24
5.010.519	Volunteer Clearances	0.00	35.00	100.00	65.00
	Administration Total	\$5,611.03	\$79,540.53	\$87,329.00	\$7,788.47
Youth & Family Ministry					
5.010.603	Youth Group Activities	0.00	200.00	2,000.00	1,800.00
	Youth & Family Ministry Total	\$0.00	\$200.00	\$2,000.00	\$1,800.00
Property					
5.010.702	Pest Control	115.00	1,364.00	1,400.00	36.00
5.010.703	Natural Gas	1,243.23	11,260.41	14,000.00	2,739.59
5.010.704	Electricity	1,599.69	23,075.62*	20,000.00	(3,075.62)
5.010.705	Property & Casualty Insurance	0.00	12,897.50*	11,000.00	(1,897.50)
5.010.706	Building & Maintenance Supplies	0.00	693.70	2,000.00	1,306.30
5.010.707	Trash Removal	145.05	3,247.13*	1,800.00	(1,447.13)
5.010.708	HVAC Controls Maintenance	3,057.00	6,196.29*	5,000.00	(1,196.29)
5.010.709	Snow Removal	0.00	0.00	3,000.00	3,000.00
5.010.710	Building/Grounds/Equipment Maintenance	0.00	2,093.96	15,000.00	12,906.04
5.010.711	Sewer & Water	61.49	3,309.21*	3,000.00	(309.21)
5.010.713	Floor Maintenance	0.00	0.00	1,500.00	1,500.00
5.010.714	Fire Alarm Service	0.00	313.60	500.00	186.40
5.010.715	Elevator Maintenance	0.00	70.00	1,200.00	1,130.00
5.010.717	Lawn Care Expense	720.00	7,000.00	7,500.00	500.00
5.010.719	Mortgage Expense	6,348.00	76,176.00	76,176.00	0.00
5.010.721	Trees & Landscaping	0.00	10,103.87*	2,000.00	(8,103.87)
5.010.723	Security Systems/Monitoring	0.00	15,769.17*	2,500.00	(13,269.17)
5.020.712	Outside Cleaning Service	0.00	8,000.00	10,000.00	2,000.00
5.020.722	Covid Mitigation	0.00	22.26	500.00	477.74
	Property Total	\$13,289.46	\$181,592.72*	\$178,076.00	(\$3,516.72)
Miscellaneous					
5.010.716	Miscellaneous Expense	0.00	258.60*	0.00	(258.60)
	Miscellaneous Total	\$0.00	\$258.60*	\$0.00	(\$258.60)
5.110.003	Vanco Processing Fee Adjustment	46.27	422.11		
	Total Expenses	\$40,665.27	\$499,788.99	\$520,111.00	\$20,744.12
	Difference	(\$10,323.52)	(\$72,185.08)	(\$520,111.00)	

* = Income/Expense exceeds amount budgeted to date

