



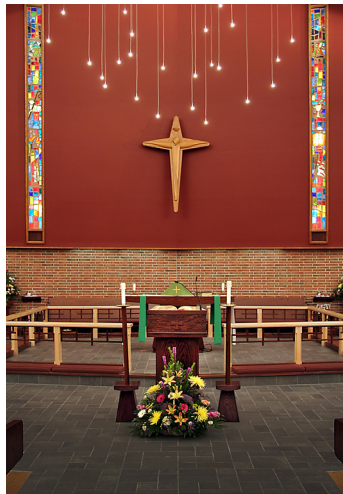
# Called to Discipleship

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[www.GoodShepherdLancaster.org](http://www.GoodShepherdLancaster.org)

# Welcome to this process of discernment, all of you who are Called to Discipleship!

The Lutheran Church of the Good Shepherd is committed to living out the unconditional love and radical hospitality of Jesus in our worship, in our shared life, and in our service to the world. — LCGS Vision Statement

This booklet is an invitation to prayerfully discern where God is calling you to service within the ministry of this congregation. What gifts do you have to share? How can you support the work of God in this place and at this time? It is hoped that as you read the opportunities listed in this booklet, you will hear God's call to discipleship in new ways. We have Committees, Activity Teams and Event Teams, as well as Boards in which to serve. Use the Called to Discipleship form to indicate areas of service where you wish to continue to serve; place a plus sign where you might be interested in serving.



In addition to this Called to Discipleship form, members of Church Council are available to meet with you and help you get engaged in service to the congregation, community and world, in ways that are personally meaningful to you. If you would like personalized help discovering, exploring, and connecting your interests to opportunities for Christian discipleship, please indicate your request on the Called to Discipleship form.

Thank you in advance for taking the time to consider possible areas of service, and for completing the form and returning it to Good Shepherd.

## WORSHIP

### Assisting Ministers, Acolytes, Altar Guild Members, and Communion Deacons

#### Assisting Minister at 10:00 AM Service

Sunday mornings two assisting ministers divide the following responsibilities: lighting candles, carrying the cross, reading the lesson, composing and reading the intercessions, assisting at the altar during the Great Thanksgiving, assisting with the distribution of Communion, offering the prayer following Communion and dismissing the people. Training is provided. Assisting Ministers generally serve one Sunday a month depending on the number of individuals serving in this capacity .

#### Assisting Minister at 6:00 pm Wednesday Evening Service

For our Wednesday evening liturgy one assisting minister assists the Pastor. Responsibilities include lighting candles, reading the Psalm, reading a lesson, assisting at the altar during the Great Thanksgiving, assisting with the distribution of Communion, and offering the prayer following Communion (already written). Training is provided. Assisting Ministers generally serve one Wednesday a month depending on the number of individuals serving in this capacity.



#### Greeter

Prior to each liturgy greeters stand near each entrance of the narthex to greet and welcome members and visitors alike. Greeters are scheduled on a rotating basis for each liturgy.

#### Offertory Presenter

At the time of the offering, members of the worshipping community are needed to assist ushers in presenting the bread and wine. Scheduling is on a rotating basis.

#### Usher

Ushers play an important role as they greet worshippers and distribute service folders, count worshippers, receive the offering and perform other duties. Ushers are scheduled on a rotating basis for either liturgy.

#### Usher for Special Services

Liturgies are held at times other than Sunday mornings and require the service of one or more ushers. Fine Arts events also require the service of ushers.

### Altar Guild

This group works behind the scenes to make sure all is ready and in order that our worship life might occur. Before and after each Sunday service Altar Guild members set up the altar and prepare for communion, then clean Eucharistic vessels and store them for the following week's liturgies. Training is provided. Members generally serve as part of a team for a month at a time when we have a sufficient number of volunteers.



### Adult Choir

This group leads the song during the Sunday liturgy. Rehearsals take place each Sunday morning prior to the service to prepare for the liturgy. Choir members also participate in various Fine Arts events and may rehearse at other times to prepare for festival services, Christmas services, the Triduum, etc.

### Bell Choir

This group meets every Thursday during the academic year at 7:00PM. The Bell Choir participates in worship leadership at the 10:00 AM liturgy on selected Sundays throughout the year (excluding Lent).

### Instrumentalist

Anyone who plays an instrument and would like to share their musical gifts may volunteer to accompany the choir or add to the musical offerings in other ways. The Cantor will make arrangements as needed.

### Audio/Video Tech

Staff the audio/video station and oversee the livestream during a liturgy or Fine Arts.

### Communion Deacon

On a scheduled basis, take communion elements from the table and distribute them to members in the hospital, nursing home or residence, and also visit homebound members on a scheduled basis.

### Care/Cleaning of Albs

Regularly inspect Albs and arrange for cleaning and repair as needed.

### Sewing/Embroidery

Assist with repairs of Albs and/or the making of Baptismal gowns and towelettes.

## SHARED LIFE

### Faith Formation, Relationships and Support

#### Children's Sunday Church School Teacher

These people teach children in grades kindergarten through five twice a month prior to worship. All people who work with children must have successfully completed Child Safety Training at Good Shepherd.

#### Adult Sunday Church School Teacher

Programs for Adult Sunday School are guided by the Adult Education Team. Teaching adult classes requires a commitment of between one and six weeks.



#### Good Shepherd Family Fun

Help plan one of our monthly Good Shepherd Family Fun events. These are designed to interest all ages. Perhaps you have a hobby or an activity that you would like to share with the community. You can just be there to help with one event or be willing to help with more than one.

#### Nursery Attendant

Attendants are occasionally needed to staff our nursery during a Sunday morning liturgy and during special events. This allows parents of small children to attend the liturgy and special events. All attendants must successfully complete Child Safety Training.

#### Shepherd's Crook Café

Help is needed before and after the liturgy on Sunday, and for special events, and as requested by groups or teams who reserve the café for meetings. Volunteers will be trained by the café manager in safety, coffee machine use, serving, and clean-up of the café kitchen and serving area.



*The*  
**SHEPHERD'S  
CROOK**  
*Café*

### **New Member Sponsor, Caring Shepherd, Shut-in Visitor, Prayer Shawl Ministry**

Opportunities exist through our Social Ministries coordinator-more information will be provided if you check these categories on the Called to Discipleship form.

### **Prepare Food for Special Occasions**

Volunteers are needed to provide food for dinners and receptions. Our coordinators will contact you with more information if you check these on the Called to Discipleship form.

### **Assist with Special Events**

Opportunities to assist with special events come about throughout the year. Sign-ups for these events are announced on an as-needed basis.

## **SERVICE**

### **Building Relationships in the Community through Invitations, Hospitality and Service**

#### **Small Group Ministries**

Small groups provide opportunities for members to grow in faith and relationship with one another while engaging in a shared missional focus that members care deeply about. Listings of current small groups can be found at: <https://GoodShepherdLancaster.org/smallgroups>



#### **Prayer Chain**

This group offers prayers of intercession and thanksgiving as requested for any member or friend of the congregation.

#### **Food Bank (Packing)**

Our congregation typically packs food at the Food Bank on Wednesdays in June. This requires an hour and a half and involves packing bags of food for families in need.

#### **Food Bank (Delivery)**

These volunteers transport our "Bushels of Love" donations to the Lancaster County Council of Church's Food Bank and count and load the food for delivery.

#### **Shut-in Transportation**

Volunteers are needed during the day to transport individuals who are ill or those unable to drive themselves to appointments and local errands.



#### **Grace Meal**

The third Wednesday of the month a group cooks and serves an evening meal to support the Community Meal program at Grace Lutheran Church, Queen and James Streets, Lancaster. Cooks and servers are always needed.

#### **Helping Hands Ministry**

Help prepare and deliver meals for members of the congregation.

#### **Assist People with Special Needs**

Help people with special needs who are attending services and activities by being an extra pair of hands, helping to navigate the hymnal, holding the bulletin, and helping as needed so that these individuals can enter fully into worship.



## **RESOURCES FOR MINISTRY**

### **Physical, Financial and Human Resources to Support our Ministries**

#### **Property Committee**

This committee recommends acquisition of property and equipment deemed necessary for the proper functioning of the church building and its various systems. The committee is in charge of the proper maintenance and protection of the church building and mechanicals. In addition, the committee supervises the care of the exterior grounds of all property owned by the church, including grass cutting, care for trees, and snow removal from the parking lot and sidewalks. This committee works in cooperation with other committees when requests or concerns arise, which relate to adaptation or change in any physical space inside or outside the building.



#### **Gardening and Tree Maintenance**

Volunteers tend the flower gardens around the church building and arrange for maintenance of the trees and plants on the property, including in the Memorial Garden.

#### **Finance Committee**

This committee is charged with preparing a draft budget for the succeeding calendar year, including the congregation's support of the wider ministry carried out on its behalf by the

Evangelical Lutheran Church in America and the Lower Susquehanna Synod. The committee submits a draft budget to the Congregation Council for its action and later presentation to the congregation for adoption. This committee, in accordance with proper accounting procedures, gives particular attention to the prompt payment of all obligations and to the regular forwarding of benevolence monies to the synodical treasurer. Subject to the approval of the Congregation Council, the committee is responsible for the congregation's total insurance program. It also provides for annual audits of the accounts of the treasurer and organizations of the congregation.

### Count Sunday Offering

This group meets following the 10:00 AM liturgy to count the offerings and prepare it for deposit.



### Stewardship Committee

The function of this committee is to evoke and promote the expression of Christian faith in daily living by leading all members of the congregation to higher levels of proportionate giving for the Lord's work. This committee is also responsible for annual Stewardship emphasis and other congregational efforts which lead to informed and grateful giving by members of their time, talents, and possessions.

### Communication Team

This team acts as consultant(s) and/or facilitator(s) of various visual communications and publicity-related projects. This would include, but not necessarily be limited to, concept development, implementation of production of brochures, flyers, banners, posters, ads, web site development and maintenance and direct mail pieces/programs. It also includes the writing, coordination and follow up of publicity releases and stories for print and social media use. Each element would be developed with a specific goal or objective in mind to satisfy the needs of the various respective "clients." With this in mind, the team's overall objective will be to help other groups with the main communications challenges each faces in the ever-expanding and ever-deepening spiritual life within the church. Responsibilities of the Communications Team include:

- **Web Site Development and Maintenance** (Web experience needed).
- **Brochure, Flyer, Production/Ideas** - Skilled text editing and desktop publishing is needed to develop various pieces for internal and external use.

- **Prepare/Deliver Press Releases** - People are needed who have writing skills and can prepare communications which inform the public about the life of our congregation, and who are willing to deliver them to local newspapers.

### Small Group Support Team

This team supports small group leaders by fielding questions, providing direction, receiving ideas for starting new groups and helping to establish them, and to keep the Council updated and guide small groups in making annual budget requests. This team publishes a Small Group Start-Up Kit to provide steps for creating groups that meet the mission of the Small Group Ministries, i.e., to grow in faith and relationship with one another while engaging in a shared missional focus that members care deeply about.

### Endowment Committee

The function of this committee is to foster, receive and administer bequests and donor gifts for the glory of God and for the ministries of Jesus Christ through the Lutheran Church of the Good Shepherd. The committee consists of seven members of the congregation appointed by the Congregation Council, each for a term of three years. Terms are staggered to ensure continuity of performance. Please prayerfully consider your gifts in this respect, and, if so called, mark the line on the "Called to Discipleship" form.

### General Office

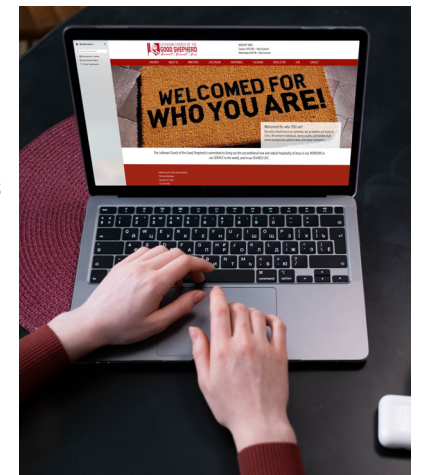
Help with tasks as needed to support the Pastor and the Church Secretary, including but not limited to, computer data entry, fold/collate mailings, serve as receptionist on an as-needed basis, particularly when the Church Secretary is on vacation or absent.

### Computer Programming/Software Skills

Technologies are constantly changing, and our computer needs are no different. Those people knowledgeable in programming software are encouraged to help in meeting our congregation's growing and changing computer needs.

### Congregation Council

Members of the Congregation Council are elected to provide general oversight of the life and activities of our congregation and in particular its worship life, to the end that everything is done in accordance with the



Word of God and the faith and practice of the Evangelical Lutheran Church in America. The duties of the Congregation Council include the following:

- To lead the congregation in stating its mission, to do long-range planning, to set goals and priorities, and to evaluate its activities in light of its mission and goals.
- To seek to involve all members of this congregation in worship, learning, witness, service and support.
- To oversee and provide for the administration of this congregation to enable it to fulfill its functions and perform its mission.
- To maintain supportive relationships with the pastor(s) and staff and help them annually to evaluate the fulfillment of their calling or employment.
- To be examples individually and corporately of the style of life and ministry expected of all baptized persons.
- To promote a congregational climate of peace and goodwill, and, as differences and conflicts arise, to endeavor to foster mutual understanding.
- To arrange for pastoral service during the sickness or absence of the pastor(s).
- To emphasize partnership with the synod and church-wide organization of the Evangelical Lutheran Church in America as well as cooperation with other congregations, both Lutheran and non-Lutheran, subject to established policies of the synod and the Evangelical Lutheran Church in America.
- To seek out and encourage qualified persons to prepare for the ministry of the Gospel.

**“As each has received a gift, use it to serve one another,  
as good stewards of God's varied grace”  
~1 Peter 4:10**



## MINISTERS

The People of Good Shepherd

## STAFF

The Reverend Kurt Strause, Interim Pastor | [Pastor@GoodShepherdLancaster.org](mailto:Pastor@GoodShepherdLancaster.org)  
Mrs. Kathy Tropp, Secretary | [secretary@GoodShepherdLancaster.org](mailto:secretary@GoodShepherdLancaster.org)  
Ms. Kathy Saltzer, Parish Visitor | [kls148saltzer@aol.com](mailto:kls148saltzer@aol.com)  
The Reverend Henry Herbener, Parish Visitor | [pastorheh@gmail.com](mailto:pastorheh@gmail.com)

# Called to Discipleship

Indicate WHERE YOU WISH TO SERVE with a (X).

Indicate WHERE YOU CURRENTLY SERVE AND WISH TO CONTINUE with a (✓).

## Helping with WORSHIP

- Assisting Minister at 10:00 am Sunday Services
- Assisting Minister at 6:00 pm Wednesday Evening Services
- Acolyte at 10:00 am Sunday Service or other services when needed
- Greeter at Sunday Service
- Offertory Presenter at Sunday Service
- Usher at Sunday Services
- Usher for Special Services (i.e., Ash Wednesday, Triduum, Thanksgiving, Christmas Eve, Christmas Day)
- Altar Guild
- Adult Choir
- Bell Choir
- Instrumentalist
- Audio/Video tech/Livestreaming help
- Communion Deacon
- Care/Cleaning of Albs
- Sewing/Embroidery

## Helping with SERVICE

- Deliver Altar Flowers
- Prayer Chain
- Food Bank (packing)
- Food Bank (delivery)
- Prayer Shawl Ministry
- Shut-in Transportation
- Grace Meal Help
- Special-Needs Outreach Ministry

## Helping with SHARED LIFE

- Children's Sunday Church School Activity Leader
- Children's Sunday Church School Aide
- Adult Sunday Church School Teacher
- Shepherd's Crook Café Help
- New Member Sponsor
- Caring Shepherd
- Shut-in Visitor
- Preparing Meals for Helping Hands Ministry
- Youth Advisor/Chaperone
- Assist with Dinners/Receptions
- Prepare Food for Special Occasions
- Assist with Special Events (i.e., Thanksgiving Turkey Box Tuesday, Thanksgiving Day meal)
- Nursery Attendant—Special Events
- Family Fun night planning

## SMALL GROUPS MINISTRIES

I would like to join or find out more about:

- Racial Justice
- Creation Care
- Food Ministries
- Growing in Faith
- Book Club

## Helping with MINISTRY RESOURCES

- Building Maintenance
- Gardening and Tree Maintenance
- Painting
- Memorial Garden Maintenance
- Count Sunday Offering
- Serving on or assisting the Communications Team, Web Site Development and Maintenance, Congregation Communications, etc.

I would like to learn more. Please have someone call me about participation in ...

- Serving on Church Council
- Property Committee
- Children, Youth & Families
- Finance Committee
- Endowment Committee
- Stewardship Committee

I have a special talent I'd like to share.

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Please have someone call me to discuss it further.

I'm not ready to commit now but call me if you need ...

- an extra pair of hands
- a donation of food
- preparation/decoration for event
- special financial/project donation
- other *(please use back of sheet to explain)*

NAME \_\_\_\_\_

PHONE \_\_\_\_\_

E-MAIL \_\_\_\_\_

Please return this form upon completion to:

**LUTHERAN CHURCH OF THE GOOD SHEPHERD**

750 Greenfield Road | Lancaster, PA 17601 | 717.393.3958

[www.GoodShepherdLancaster.org](http://www.GoodShepherdLancaster.org)